

# Contract Information 2021



# Working for OBA

Our team have a unique opportunity to make a difference. Our mission is to provide challenging experiences that help people discover, develop and achieve their potential. Our culture is supported by our values of Human Potential, Integrity, Responsibility, Resilience, Compassion and Service. Learn more about our mission and values. Working at Outward Bound Australia is more than a job, it is an inspiring lifestyle that provides challenge and adventure along with the opportunity to make lasting friendships and visit untouched parts of Australia.

Australia's oldest and best-known outdoor adventure learning organisation, Outward Bound is re-emerging from COVID hibernation with a renewed strategy and leadership team, including new industry competitive employment conditions and bespoke professional development opportunities. This is a great time to be joining our team, becoming a part of our unique community, experiencing life to the fullest and building life-long friendships.

## Our Philosophy

Outward Bound empowers school students, communities and young professionals to reach beyond their limits through exhilarating outdoor education programs that take participants to a place apart and challenge them to reach their full potential. They return with a new outlook on life and the world. We work in the natural world allowing people to expand their awareness and appreciation for the environment. Outward Bound courses are both internal and external journeys of discovery that enable people to develop inner strength, teamwork and leadership skills to sustain themselves and their communities throughout their lives. In bringing out the best in people, we aim to develop the most positive elements of the human character consistent with our core values of integrity, responsibility, resilience, compassion, service and human potential.

# Upcoming Contracts

We are excited to announce we are looking to add to our incredible cohort of Group Leaders for our second semester of 2021.

## Contract Dates:

August - December 2021

## Contract Loads Available:

We are looking for the majority of applicants to be on a 0.8 contract, this means working 80% of a full time load. However full time loads may become available, inquire if interested.

| OBA Position              | Qualifications                             | Full Time Salary Load | Salary including Super of 9.5% |
|---------------------------|--|-----------------------|--------------------------------|
| Group Leader              | Completed Cert IV                          | \$45,587.66           | \$49,918.49                    |
| Senior Group Leader       | Completed Cert IV and Competency Booklet 2 | \$46,499.42           | \$50,916.86                    |
| Coordinating Group Leader | Completed Competency Booklet 3             | \$47,411.17           | \$51,915.23                    |

Note: Salary for a Group Leader 0.8 load equates to \$36,470.13 ex Super and \$39,934.79 including Super of 9.5%.

On top of salary, Group Leaders are eligible for:

- \$80 (incl Super) overnight allowance when you have duty of care for a group overnight.
- \$40 (incl Super) overnight allowance when you have duty of care for a group with a second instructor with you (co-instruct)
- Subsidised rent and accommodation on Tharwa Base
- All food and transport paid for by OBA for program days

# Legendary Locations

This season will see group leaders starting their season at Tharwa National Base then working across locations such as Cooleman Plains (Kosciuszko National Park), Grampians and Sydney.

## Contact us now

If you want to work for the Heart and Heritage of outdoor education in Australia, now is the chance to do it!

email: [people@outwardbound.org.au](mailto:people@outwardbound.org.au)

For more information check out our website  
[www.outwardbound.org.au](http://www.outwardbound.org.au)

