



ANNUAL REPORT 2020

“

When we least expect it, life sets us a challenge to test our courage and willingness to change; at such a moment, there is no point in pretending that nothing has happened or in saying that we are not yet ready. The challenge will not wait. Life does not look back.

– Paulo Coelho

”



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MESSAGE FROM EXECUTIVE CHAIR

2020 was an extraordinarily challenging year, with bushfires and the global COVID19 pandemic testing Outward Bound Australia to its limits. Our value of 'not to yield' came to the forefront as we worked tirelessly to not give up on Outward Bound Australia. With the support of an amazing community, much has been achieved. We are proud to present this 2020 Annual Report describing our achievements, our challenges and our plans for the future.

Over the 2020 financial year we ran 54 programs for 2572 participants in 176 groups. Programs ran in the ACT, Northern NSW and Western Australia. This is just over half the number of programs run in 2018/19 and reflects the significant impact of bushfires and COVID-19. Our story describing the bushfires and COVID-19 impact are told further in this report. Operations were put into 'hibernation' with the onset of COVID restrictions at the end of March. Our focus since then has been on working together to get back out into the bush within COVID safe practices. This has been possible thanks to the willingness of our school and community partners to be flexible and share the burden of rescheduling and adapting locations and programs. We have found that now, more than ever, there is an enthusiasm for the value of outdoor experiential learning for young people. It has also been wonderful to reconnect with Canberra schools, developing new relationships and pivoting to deliver programs in creative ways in a constrained context – including day programs on school ovals and the ropes course at Tharwa.

Our financial position has been precarious, burdened by lost revenue, postponed programs, disrupted operations and demanding overhead costs associated with aged infrastructure and dated practices. This financial reality has required us to face up to the business and operational challenges that have been problematic for Outward Bound for a number of years. Our work to restructure the organisation has been significant:

- The Board was restructured to provide streamlined governance and support;
- We exited the Northern NSW Uki base and operations;
- Ongoing staff positions were made redundant, with Jobkeeper maintaining the team through hibernation as we rebuild a new fit for purpose organisational structure;
- Partnerships have been put in place to support finance, IT and human resources – with significant pro bono support;
- New competitive and compliant field staff employment pay and conditions have been introduced, prioritising valuing our people in the field;
- A digital transformation project is underway, with philanthropic support from Fidelity International, to make our business processes more effective and efficient;
- Government support through a \$500,000 disaster relief loan has enabled us to retire commercial debt; and
- We are investing in our business development capabilities – with experienced people who understand outdoor adventure learning and can develop partnerships with passion, credibility and confidence.

These steps are enabling us to 'Reimagine Outward Bound Australia' – developing a new strategic vision and roadmap forward. We aim to:

- Innovate the way in which we design and deliver outdoor experiential learning programs – adapting to contemporary contexts, engaging with new pedagogies and repositioning Outward Bound Australia as a leader;
- Review our operational practices to be smarter and more efficient in the way we deploy resources, appreciating the interdependence with program design;
- Fully utilise our National Base at Tharwa and develop an ambitious plan for its future as an outdoor experiential and environmental learning centre;
- Proactively manage our 2021 calendar across Tharwa, Western Australia and the Grampians to manage capacity, prioritising quality, safety and field staff well-being; and
- Tell our story widely, broadly and loudly to engage with the community, to sell programs, enlist support and secure our financial sustainability.

To all of those who have contributed to Outward Bound Australia this year, we would like to express an enormous heartfelt thank you. We couldn't have survived without the hard work and generosity of our community. It would be wrong to set the expectation that the road ahead will be easy – the challenges in play are still significant. However, for all of us who love Outward Bound Australia, there is a great deal to look forward to with excitement, together in 2021.



Dr Loren Miller
Executive Chair
Outward Bound Australia



OUR YEAR IN NUMBERS

AT • AC • NSW • NB • VS • VG • WW • NU • NC • RG • NY •

11
LOCATIONS

SCHOOLS • COMMUNITY • PROFESSIONAL • DUKE OF ED •

54
PROGRAMS

FIELD • OPERATIONS • OFFICE • SALES • STRATEGY •

91
STAFF

2572

PARTICIPANTS



\$579, 524
DONATIONS

174 PARTICIPANT
GROUPS



14 576

PARTICIPANT
FIELD DAYS



14
COMMUNITY
PROGRAMS



PEOPLE
SPONSORED **131**

TESTIMONIAL

Thank you for persevering and finding a new location due to the bushfire threats. Josh really enjoyed the camp and in particular can we make special mention of the Outward Bound leader Jennie who went the extra mile to ensure that it was a rewarding experience. Time away from their own families and the energy required for teachers/group leaders to be involved in these camps means that it is only done by exceptional individuals - Josh tells us he had the best!!

Quite simply it is these experiences that challenge boys out of their comfort zones together by giving them the opportunity to mix with students outside of their usual friendship groups that allows them to learn different perspectives, compassion and integrity.

- Paul, Silvia and Josh Dimarco

email sent to OBA after The Southport School year ten program Nov 2019.





BUSHFIRE IMPACT

The story of the Australian bushfires across the summer of 2019/20 is bigger than Outward Bound. It is a story that has had an enormous impact on local communities and implications for all Australians as we come to terms with the damage wrought and reality of climate change. For Outward Bound, the impact has been significant. Three of our five operational areas were decimated. Only Walpole in WA and the Grampians in Victoria were unscathed. For the OBA team involved in helping to protect our bases, clean up and assess the damage, there has also been an emotional toll as we grieve the lost bush and wildlife we all love.

Uki, Northern NSW was the first of our operational areas to be badly impacted by bushfires. The Nightcap National Park fires started by lightning strike around the 10th November and burnt into December. With hot windy weather conditions and the fire out of control, we had to move groups out of the area on the 20th November. The Nightcap National Park was largely destroyed, eliminating our expedition circuit route and limiting programs to the immediate area of the base. In an area predominantly under private land ownership, this undermined the viability of the site to support our operational needs. The nearby Clarence River area was also badly burnt in December. Our team lent a hand supporting locals and park rangers with the clean-up. Programs were further disrupted and more environmental damage arose from floods that swept through the area in February.

Our base on the Snowy River, north of Buchan was decimated by bushfires on 30th December. This was part of a fire system that burnt for 3 months destroying 320,000 hectares of some of the most beautiful, iconic and precious mountain bushland in East Gippsland. The farm house on our leased property burnt down. OB lost the mower and equipment, but the large shed survived and has served as a temporary residence for locals. The environmental damage from this fire is heart-wrenching. Running programs in this area is unlikely to be viable for some time to come.

On 27th January, the heat from a landing light on a defence force helicopter ignited grass, starting the Orroral Valley bushfire – ACT's worst fires since 2003. Our team worked hard clearing litter, wetting and activating sprinklers to prepare our National Base at Tharwa, prior to evacuation on the afternoon of 28th January. A small white plane, call sign Birddog, flew overhead, leading the large US aerial tanker through the smoke plumes to drop coloured fire retardant, protecting our base with a signature dusting of pink.

The fires burnt out of control for a week, destroying 155,000 acres and 80% of Namadgi National Park. After the immediate fires dissipated, programs were cancelled in February due to smoke impacted air quality, below safe levels to be outdoors. Environmental damage was compounded by flooding that followed shortly after the fires. Namadgi remains closed for restoration, significantly impacting our scope for program operations within ACT. Programs are currently limited to the Tidbinbilla Nature Reserve and Ingledene State Forest areas.

For Outward Bound, bushfires and extreme weather events are now a real and significant business cost and risk. They are placing additional pressure on the ongoing viability of outdoor adventure learning business models. They are requiring us to modify our operational areas, program designs and practices.

Outward Bound programs play a key role in providing opportunities for young people to connect with our natural world and become more aware of the stewardship responsibilities for our vulnerable environment. Outward Bound must do more to influence policy makers and governments to act on climate change to protect our future viability and preserve our natural landscapes for generations to come.



COVID IMPACT



As the global COVID-19 pandemic started to impact Australia in March 2020, restrictions were put in place that made running programs impossible. The decision was made to put Outward Bound Australia into hibernation. Programs about to commence in the West were cancelled and staff returned home before the borders closed. Uki was packed up with most equipment returned to Tharwa. Staff employee obligations were met through redundancies, with just a small team left at Tharwa. The outlook was tough - very tough.

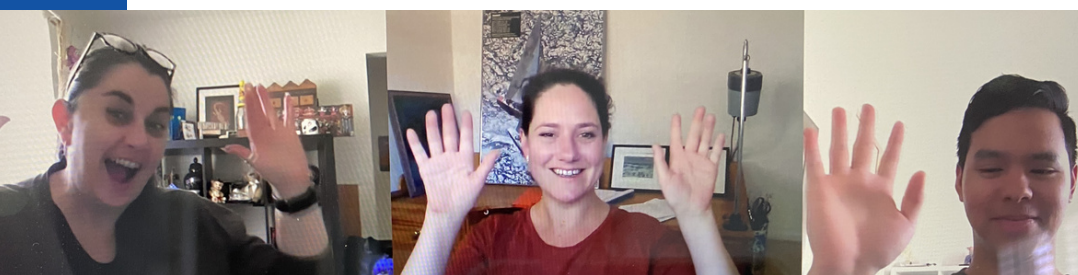
Fortunately, government funding through Jobkeeper enabled us to re-engage our team, with a work crew actively supporting us through the hibernation period, with others on stand down. A weekly zoom meeting kept us connected as we embarked on a program of renewal. We developed COVID safe practices, and following an independent safety review, managed to get a small number of Duke of Ed programs into the field in July.

We took the period of forced closure of operations as a time to streamline our operational practises, modernise our field paperwork and plan how to adapt OBA for digital technologies. A new website and online booking system has been funded and will help sell and utilise Tharwa Base accommodation bookings.

An enormous amount of work was done with scheduling and redesigning programs to endeavour to get back out into the field. Our 'all staff' conference in August enabled the field crew to regroup, with others able to 'zoom-in' from home. Further program cancellations gave our field crew more time for training, including making the most of the white water paddling on a flooded Murrumbidgee River.

Applications for staff to travel into WA were finally successful in September. Our team quarantined for two weeks on the base in Walpole – providing an opportunity to prepare for the season and work on the up-keep of the base. Thank you to Thomas and Elizabeth Gerner for helping keep the supplies up to the team!

Programs in the ACT recommenced gradually, with a few day programs and small public programs in September, before we were able to get back into swing with larger school programs. Temperature checking, hand sanitiser, new cleaning routines and social distancing have become a part of our standard operating practices. Whilst this has added a new layer of procedures, the effort has been well worth it. Programs have been operating with great success – with everyone appreciating the opportunity to reconnect physically with people and place – in a new 'COVID normal' context.



Alicia, Suzanne and Dan from The CFO Solution Team

THANK YOU TO OUR COMMUNITY

Outward Bound Australia would like to thank the following people and organisations for their service this year. The generosity and support has been overwhelming – we couldn't have survived without it. Thank you.

Josh Cooper and CentreRed

The CFO Solution: Philip Hains, Christian Dal Cin, Alicia Mellors, Suzanne Shaw, Danial Abdul Kadir, Paresh Serai
Catalina Consultants: Stephanie Moffit

Dentons Lawyers: Eshan Khot, Manny Bell and many others!

SPP Consultants: David Mackay, Craig Lofts, Lisa Nawarra

McGrath Nicoll: Jonathan Henry, Stuart Johnstone

NAB: Sandra Anderson

Ricoh

ACT Government and Namadgi National Parks

Canberra Town Planning: Nichelle Jackson

Matt Shanahan

Peter Lieshout

Kevin Heyhoe

Risk Resolve: Clare Dallat

AB Philips: Mark Van Der Haar, Adele Wilson, Claire

Graves

Clare Walter

Toyota WA: Charles Heliams

Richard Blundell

The White Family

Our National Base at Tharwa's up-keep is supported by community volunteers that help us with mowing, gardening and maintenance and office work. Our ACT programs are supported by local land owners who generously allow us to access their properties and volunteers who help us with environmental tree planting and bus driving. Thank you!

Tim Booth

Mark Connolly

Kelly de Soyres

Victor Hsu

Anna Hyles (Booroomba)

John Jeffery

Wayne Lilley

David Radoll

John Shaw

Dylan Smith



Photo: Tharwa volunteers lunch

Our base at Walpole is a special, remote part of Australia where community is everything. It is wonderful to be a part of this community – and enjoy its support. This year we had volunteers involved in just about everything, from assistant Group Leaders, driving, repairs and maintenance, food drops and even baking!

Thomas and Elizabeth Gerner

Violet Anthony

Olivia Miller

Emily Hodan

Paul Kane

Katherine Bennett

Bell Clayton

Jess Williams

Chelsea Osborn

Matt Westcott

Kirsty Scott

And a particular thank to you once again to Thomas and Elizabeth Gerner - Outward Bound Australia legends and the heart and soul of OB Walpole. Your generous support is an inspiration to us all.



Photo: The Western Australian OBA team and volunteers

AOBDF SUMMARY

Participants Sponsored through the fund

This year, the fund sponsored a total of 131 people to attend a variety of programs.

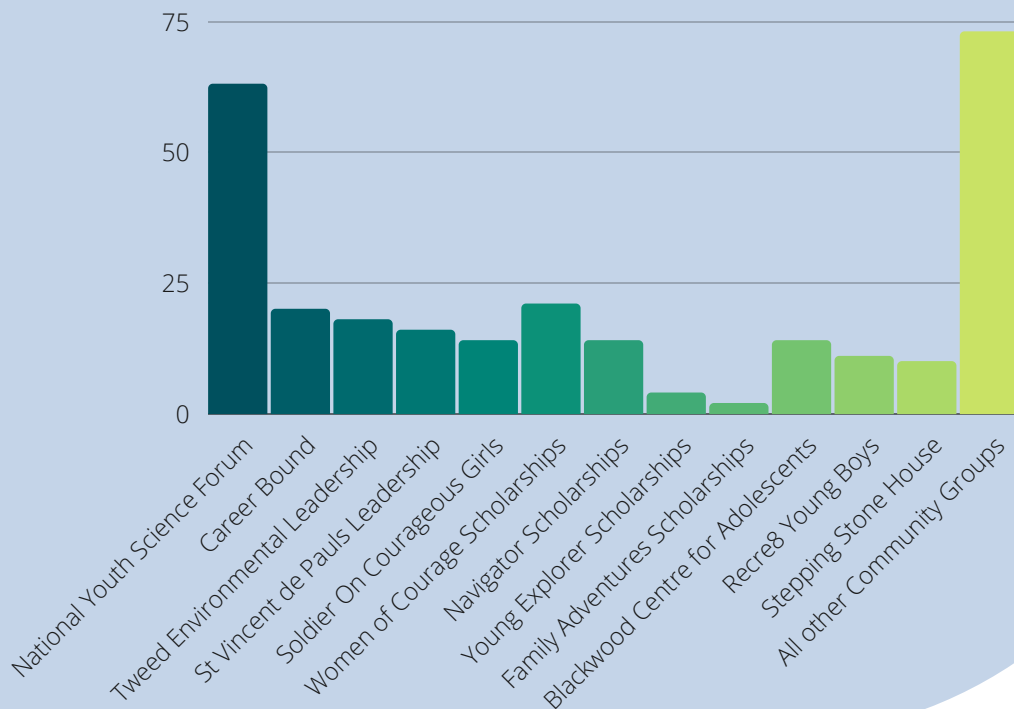
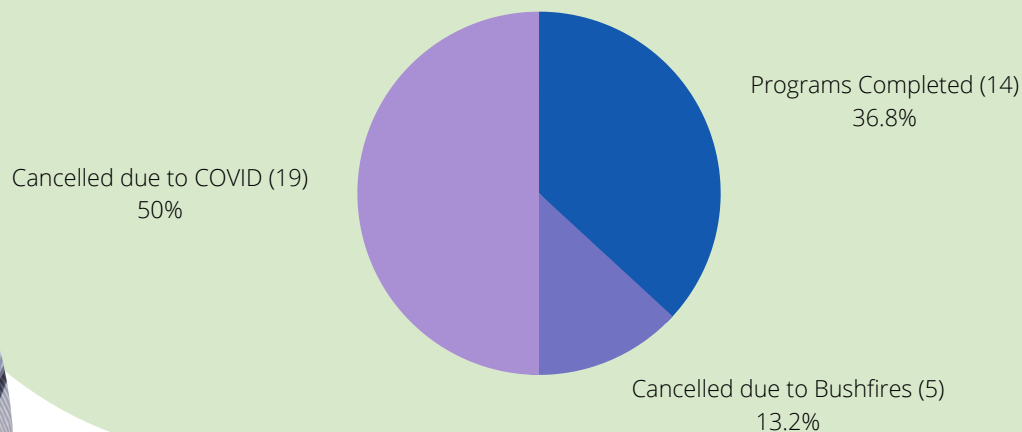


Photo Above: Jan 2020 Recre8 program for young males. 2 OBA instructors plus psychologists work with at-risk young men on a 10 day expedition through the Clarence Region, NSW. This was supported by 50% funding from AOBDF.

Funded Programs affected by External Factors

There were a total of 38 community programs planned for the year but these were significantly affected firstly by the bushfires in Queensland, New South Wales and Canberra then by COVID-19. Despite this, 14 community programs successfully ran, reaching 239 participants and a total revenue of \$308, 018. This is compared to the forecasted revenue of \$859, 409.



This picture was taken day 1 of the Uki Women of Courage Program which ran with 13 participants. Over 7 days, this group talked openly about their past experiences, their path to healing and created a supportive network for the future. 8 of these women were able to attend on a 100% AOBDF scholarship.



MESSAGE FROM AOBDF CHAIR

The charitable fund associated with Outward Bound Australia, the Australian Outward Bound Development Fund ('AOBDF'), and its valued donors and supporters, have stood firm in its commitment to support Outward Bound Australia into a position of recovery following the double jeopardy of the devastating bushfires and a global pandemic.

In fact, alongside the bushfire loan from the Government, AOBDF's charitable reserves and a couple of extraordinary gifts from several of AOBDF's long-standing supporters made at the 11th hour proved critical in helping the organisation to secure sufficient reserves to trade through the lockdowns, and allow the Executive Chair, Dr. Loren Miller and the OBA Board and Management Team to rekindle the spirit of this enduring movement under the banner of the clarion call 'Reimagining Outward Bound'.

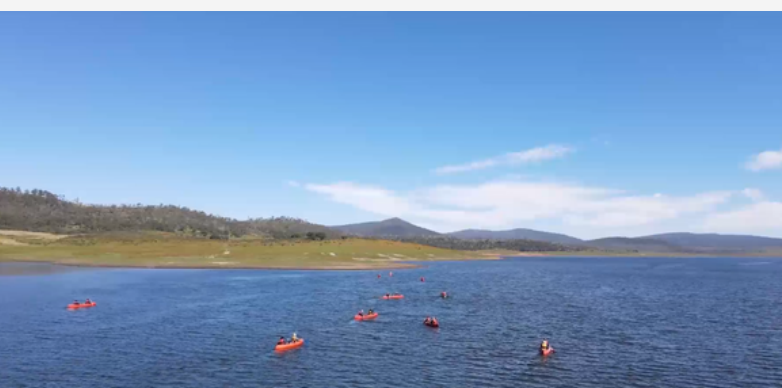
We will forever be grateful to the generosity of all those that have placed their belief in this new vision, and in the importance of adventure learning and 'being outward bound' to crystallise the real potential within individuals, teams and the community more widely. There is infinite wisdom in the natural world if we chose to heed it, and to challenge ourselves amongst it, and the natural disasters we have experienced of late suggests we still have much to learn.

Building a strong and resilient community is central to the ethos of OBA, and AOBDF seeks to create opportunity and access to those disadvantaged, socially, economically or otherwise, to experience the transformational impact of one of OBA's courses. Despite the disruptions and cancellations to 2020 community programs in the year to June 2020, we still managed to get up 14 of 28 planned community programs during the year which were successfully completed; 131 of the 239 participants on these community courses were provided financial support in form of an AOBDF scholarship. That means 131 more individuals who were given the opportunity to explore their true depth of character and to find more in themselves than they thought was possible, funded by the generosity of AOBDF donors.

On their behalf, the board of AOBDF extends their deep gratitude for these kinds gifts which we know, from both personal experience and from the testimonials we receive, will provide an everlasting source of strength and hope to the beneficiaries. To all those individuals, families and communities who have faced into the unprecedented challenges of the last 12 months, we salute your courage and honour the resilience and generosity that has come to define the character and winning attitude of a post-CV19 world.

And let's hope we can all #buildbackbetter in 2021 and beyond. We look forward to sharing details of the new community program schedule co-funded by AOBDF in due course.

Simon Lewis
Chair of AOBDF Board



OBA BOARD OF DIRECTORS



DR LOREN MILLER
EXECUTIVE CHAIR

As Executive Chair, Loren Miller is leading this time of change. Loren appreciates the spirit of Outward Bound, having worked as an instructor in the 1980s. She knows outdoor education well from working with OEG and Sport and Recreation Victoria. Her career has extended to management consulting with the Boston Consulting Group and senior executive strategy and finance roles with Monash, RMIT and Melbourne Universities. With CPA, AICD, MBA and Doctorate of Education qualifications, she brings an exemplary skill set to steward OBA through this pivotal period.



CAMPBELL HUDSON
DEPUTY CHAIR AND
COMPANY SECRETARY

In more than 30 years of legal practice, Campbell has acquired significant experience in insolvency, commercial litigation and restructuring. Through a number of initiatives, Campbell has worked to reduce the socio-economic gap between Indigenous and non-Indigenous Australians and in 2014 was awarded the CareerTrackers Business Supervisor of the Year. In 2016 Campbell participated in an Outward Bound program with CareerTracker interns, that led him to join the Outward Bound Australia Board in 2019.



ROBIN MOUSTAKA
NON-EXECUTIVE DIRECTOR
OBA AND AOBD

Located in Western Australia, Robin Moustaka brings over 20 years business development, technology, and healthcare (ICU nursing) experience. She combines those caring and strategic values with a focus on our partnerships, growth and safety. Robin is passionate about helping organisations understand digital transformation and advising on business development strategies for organizational growth. She frequently speaks on women in leadership and coaches and mentors on career development, business development and professional branding. Robin holds a Bachelor of Science Degree from the University of San Francisco and resides in Perth with her family.



JESSICA BULGER
NON-EXECUTIVE DIRECTOR
OBA AND AOBD

Jess Bulger is Wiradjuri from Tumut and Brungle in Country NSW and is Director, Engagement at CareerTrackers Indigenous Internship Program. Jess began her career as a teacher and has worked in the Higher Education and Non-Profit sectors for the past 12 years. Through her work at CareerTrackers and as a member of the board at Outward Bound Australia Jess focuses on her passion to empower young people to build rewarding careers, lead fulfilling lives and enable change for their families and communities. Jess comes from a long line of strong Wiradjuri women and is driven by the belief that as Indigenous peoples we have the solutions for our communities and that our work must be informed by the teachings of our Elders.

The following Directors resigned from the OBA Board throughout the course of the year. We are very grateful for their service to Outward Bound Australia.

John Atkin: Chair, resigned November 21 2019.

Angus White: resigned March 27 2020.

Jon Bradshaw: Chair from November 21. Resigned March 27 2020.

Simon Lewis: Resigned March 27 2020.

Cameron Davidson: Resigned March 27 2020

Rachel Baird: Leave of Absence October 2019. Resigned March 27 2020.

AOBDF BOARD OF DIRECTORS



SIMON LEWIS
CHAIR AND NON-EXECUTIVE
DIRECTOR OF AOBDF

From the vantage of his advisory firm, GoodWolf Partners, Simon helps clients such as family and corporate Foundations and NFPs to co-design strategy and develop innovative 'for purpose' models of service and capital towards social value. Simon has been involved with Outward Bound in both Zimbabwe and Australia, and he believes there has never been a more important and exciting time to reimagine the possibilities to make a difference, to leave the world a better place, to leave a legacy.



JON BRADSHAW
NON-EXECUTIVE DIRECTOR OF
AOBDF

Jon Bradshaw comes to OBA with over 25 years of global sales, marketing, strategy and organisational development experience gained with the Mars Group, Diageo PLC, Virgin Group, Lion Pty and Droga5. Nowadays he runs a successful marketing and strategy consultancy, Brand Traction. With an alarming lack of grace and skill he has spent his life outside work mountaineering, kayaking, diving, climbing and snowboarding his way around the world's adventure capitals. Over 40 years of experience in the field has given Jon an unshakeable belief that time spent being challenged in the outdoors should be an integral part of everyone's personal growth journey.

Dr Loren Miller, Jess Bulger, Campbell Hudson, Robin Moustaka are also on the AOBDF Board.
Angus White resigned June 23, 2020.

BOARD MEMBERS ATTENDANCE RECORD AT OBA AND AOBDF MEETINGS

John Atkin	2/2	Resigned 21/11/2019
Jon Bradshaw	12/13	Resigned OBA Board 27/3/2020. Continued on AOBDF Board.
Loren Miller	18/19	
Simon Lewis	13/14	Resigned OBA Board 27/3/2020. Continued on AOBDF Board.
Campbell Hudson	17/19	
Robin Moustaka	16/19	
Jessica Bulger	14/19	
Angus White	9/13	Resigned OBA Board 27/3/2020. Resigned AOBDF Board 23/6/2020
Cameron Davidson	7/13	Resigned 27/3/2020
Rachel Baird	1/1	Leave of absence October 2019. Resigned 27/3/2020

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2020

	2020	2019
	\$	\$
Revenue from operating activities	4,674,910	6,440,777
Expenses from operating activities		
Employee expenses	(3,664,345)	(4,099,252)
Course expenses	(467,877)	(1,005,052)
Administration expenses	(161,158)	(228,314)
Vehicle expenses	(107,474)	(151,885)
Depreciation	(311,959)	(266,759)
Interest expense	(95,487)	(35,658)
Other expenses	(311,879)	(275,536)
Total expenses from operating activities	(5,120,178)	(6,062,456)
Surplus / (deficit) from operating activities	(445,268)	378,321
Income from non-operating activities		
Other Income	439,237	-
Building Fund contributions	-	2,000
Surplus / (deficit) from non-operating activities	439,237	2,000
Surplus / (deficit) before income tax	(6,031)	380,321
Income tax expense	-	-
Surplus / (deficit) for the Year	(6,031)	380,321
Other comprehensive income for the year	-	-
Total comprehensive income for the year	(6,031)	380,321



Outward Bound Australia would like to thank The CFO Solution for their generous support in the preparation of Outward Bound's financial reports.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2020

	2020	2019
ASSETS	\$	\$
<u>Current assets</u>		
Cash and cash equivalents	1,219,126	701,878
Trade and other receivables	36,608	90,616
Other assets	-	13,054
Inventories	-	-
Total current assets	1,255,734	805,548
<u>Non-current assets</u>		
Property, plant and equipment	2,424,513	2,420,870
Right-of-Use Assets	278,990	-
Intangibles	107,677	107,677
Total non-current assets	2,811,180	2,528,547
TOTAL ASSETS	4,066,914	3,334,095
LIABILITIES		
<u>Current liabilities</u>		
Trade and other payables	184,116	162,525
Fees in advance	1,090,841	1,026,655
Provisions	5,564	196,914
Other financial liabilities	106,291	145,987
Borrowings	594,752	89,263
Total current liabilities	1,981,564	1,621,344
<u>Non-current liabilities</u>		
Other financial liabilities	6,254	40,231
Lease liabilities	360,979	-
Borrowings	500,000	68,997
Total non-current liabilities	867,233	109,228
TOTAL LIABILITIES	2,848,797	1,730,572
NET ASSETS	1,218,118	1,603,523
EQUITY		
Issued capital	-	-
Reserves	825,786	491,820
Accumulated surplus (loss)	392,331	1,111,703
TOTAL EQUITY	1,218,117	1,603,523

CONSOLIDATED STATEMENT OF CASH FLOW

For the year ended 30 June 2020

	2020	2019
	\$	\$
Cash flows from operating activities		
Receipts from customers	4,468,687	5,902,473
Payments to suppliers and employees	(4,989,837)	(6,007,540)
Donations and grants received	16,292	784,821
Scholarships paid and grants acquitted	(58,262)	(350,861)
Interest received	(291,130)	1,097
Interest paid	568,561	(35,658)
Net cash inflows from operating activities	(285,689)	294,332
Cash flows from investing activities		
Payment for business acquisition, net of cash acquired	14,238	(49,130)
Proceeds from sales of plant and equipment	(1,516)	-
Purchase of plant and equipment	(17,618)	(88,890)
Net cash (outflows) from investing activities	(4,896)	(138,020)
Cash flows from financing activities		
Finance lease payments	(33,337)	-
Proceeds from borrowings	1,003,992	(36,115)
Repayment of borrowings	(79,412)	50,000
Receipt from overdraft facility	-	(50,453)
Principal elements of lease payments	(83,410)	-
Net cash (outflows) from financing activities	807,833	(36,568)
Net increase/(decrease) in cash and cash equivalents	517,248	119,744
Cash and cash equivalents at the beginning of the year	701,878	582,134
Cash and cash equivalents at the end of the year	1,219,126	701,878



TESTIMONIAL

OLIVIA MILLER

Participant from two Great Southern Grammar School Programs and returned this November as a volunteer

What did you learn on your programs?

Oh goodness! What didn't I learn! Little practical tips that I use everyday like how to open a tied bag easily, right through to gaining a better understanding of who I am and who I want to become. Most of all I learnt that I thrive when I am most uncomfortable and am driven to test my capabilities. My programs helped me better understand that people are a reflection of their environment. When under stress such as school, a person will have a different aura than when they are in a place which gives them freedom and room for self discovery. This realisation has stayed with me following OB, and I now have a more empathetic approach to people who's poor behaviour is perhaps an indication of this lack of belonging.

What was the hardest thing?

Uncovering a more 'raw' personality of each of my peers. OB had a beautiful way of guiding people into expressing themselves in a more natural way, as opposed to being easily influenced by others when at school. Although wonderful to see, it was challenging to have your perception of someone change so greatly in a short time, and have to relearn their character and all that you had assumed about them. Equally, I found it hard to go back to school and watch everyone change again.

What did you learn coming to volunteer with us?

I gained a different perspective on the bush and how remote I felt out on program. When I was out with my group I felt so isolated from my familiar life. Volunteering taught me the closeness of everything and how supported you are out there. I've learnt that I think the whole idea of being dropped in the wilderness impacts how vast you see the landscape. Camps that I now understand aren't far from one another seemed worlds apart. The endless forest creates a sense of your insignificance and it can be disorientating. I have also become aware of how much goes on behind the scenes to make it seem as though your food and supplies just appear when you need them. I further loved discovering what a community OB is. Everyone works so cohesively together, creating a sense of belonging for those involved and an enthusiastic and supportive environment in which to work.



OBA STAFF LIST 2020

ALEXANDER, Taylor
 BOEHMFELD, Nike
 BONHOEFER, Oscar
 BORNEMANN, Anna
 BAKER, Kristyn
 BOEHM, Emily
 BOWMAN, Caroline
 BRUCE-ALLEN, Noah
 BREIDENBACH, Eva
 CLAYTON, April
 CRAVEN, Patrick
 COCHRANE, Ashley
 CONDON, David
 COX, Ann
 CROKE, Damon
 CUSACK, Mark
 DARE, Troy
 DAWES, Lorraine
 de LAGILLARDAIE, Helene
 DE RUYTER, Jed
 DE SOYRES, Kelly
 DOULMAN, Patrick
 EDDEY, Phillip
 ELAND, Rachel
 EVANS, Chris
 FLOWER, Lisa
 FORMANEK, Thilo
 GOLDSTRAW, Hayden
 GREEN, Alexander
 GEORGE, Zachary
 GORRINGE, Todd
 GOW, James
 GRESHAM, Joshua
 HARGRAVE, Eleanor
 HATTON, Paul
 HILL, Jakarra

HILLS, Marita
 HODDER, Samuel
 HOILES, Jonathon
 HONES, Lynette
 HOUSTON, Dalan
 IRVINE, William
 KURTOGLU, Nurcan
 LEHR, Celine
 LITTLE, Jason
 LAURIE, Jemma
 LAYTON, Marc
 LOCKE, Toby
 LOCKLEY, Jacob
 LUM, Damian
 MAO, Yu
 McLATCHIE, Susan
 MILLER, Loren
 MOORE, Jennifer
 MOORE, Chelsea
 MOORE, Kim
 McGINNES, Felicity
 MURRAY, Nicholas
 NEAL, Kenyon
 NEUMANN, Ingrid
 NEWPORT, Marilyn
 PATERSON, Zachary
 PATEL, Vilas
 PERRIN de GRAAFF, Forrest
 PORTO, Daniel
 RANDELL, Simon
 REUSCH, Rebekka
 RUSSELL, Chloe
 RYAN, Cathy
 SCOTT, Kirsty
 SHAIN, Arthur
 SHOESMITH, Cullen

SLATER, Phillip
 SMITH, Dylan
 SPROULE, Louise
 TAIT, Catriona
 TAYLOR, Alli
 THOMAS, Terri
 TANKEY, Kim
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Outward Bound Australia would like to thank our entire team of staff for their dedication and hard work through a very challenging period. Thank you also to our incredible team of casual staff members who joined us for short periods of time.



CONTACT US

Share your ideas with Loren and the team



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Offer financial assistance, or grants, alongside continued support of AOBDF



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*Thank you in anticipation for your encouragement and support,
and for believing in this next stage of transformation for OBA.*

