



# OUTWARD BOUND AUSTRALIA

## 2024 Annual Report



# Contents

<b>Page 2</b>	Acknowledgement of Country
<b>Page 4</b>	Message from the Executive Director
<b>Page 5</b>	Message from the Co-Chair
<b>Page 6</b>	Financial Year 2024 in Numbers
<b>Page 8</b>	Outward Bound Impact
<b>Page 9</b>	Tharwa Campus and Programs
<b>Page 11</b>	Tharwa Campus Future Vision
<b>Page 13</b>	Victoria and Snowy River
<b>Page 15</b>	Walpole Wilderness
<b>Page 16</b>	Public Programs and Duke of Edinburgh's Award
<b>Page 17</b>	NatCORR Report
<b>Page 19</b>	Australian Outward Bound Development Fund
<b>Page 21</b>	Community Support and Grants
<b>Page 23</b>	Industry Engagement
<b>Page 25</b>	Telling Our Story
<b>Page 26</b>	Governor General Patronage
<b>Page 27</b>	Volunteers
<b>Page 28</b>	OBA FY24 Awards
<b>Page 29</b>	Crew List 2024
<b>Page 31</b>	Governance
<b>Page 33</b>	Auditors Declaration
<b>Page 34</b>	Statement of Comprehensive Income
<b>Page 35</b>	Statement of Financial Position
<b>Page 36</b>	Statement of Cashflow
<b>Page 37</b>	Thanks to Our Partners
<b>Page 38</b>	Support

# Acknowledgement of Country



Outward Bound Australia respectfully acknowledges the Indigenous custodians of the land on which we live, work and deliver our programs.

Our Tharwa campus is on Ngunnawal & Ngambri Country in the ACT and we operate on Wiradjuri and Ngarigo Country in NSW. Walpole Western Australia is Noongar Country. In the Victorian Snowies, we traverse Jardwadjali & Gunaikurnai Country. We recognise the Indigenous Australians who have cared for and continue to care for the land and understand the mutual responsibility of all people to move through the environment with respect.



“

“Being comfortable with life involves being confident that you can push through, and the only one way to get that self-assurance is to practice pushing through and taking one more step over and over again until you've done what you needed to do. I couldn't rate the program more highly.”

**Student, Geraldton Grammar Program**

”



**Games at Tharwa Campus**



# Message from the Executive Director



## Dr Loren Miller

**How do you really know when an organisation is hitting its strides? There are plenty of organisational KPIs that tell a positive story, as shown by the figures in this report. But more than anything in 2024, it feels like it's the vibe at Outward Bound that is humming.**

We are extremely lucky to have an amazing team of people: passionate, professional and committed to delivering incredible outdoor adventure learning programs. It is a privilege to be a part of such a vibrant respectful community that loves what it is doing.

As a crew, we are enjoying making the most of opportunities to learn, innovate and grow. We are expanding our facilitation and activities tool kits, taking programs to new alpine areas and rivers, working with new school partners and community groups, and embracing the diversity of what we do, from one to thirty day programs.

The new gear-issue shelter-shed, amenities and Ops Office at Tharwa, combined with the bushcraft workshops area, completes the renewal of 'down below' at Tharwa. As we prepare for construction to start on the new Communal Centre at Tharwa in 2025, our fundraising efforts are more pressing than ever. This is hard work. We are extremely grateful for the support we have received from government and philanthropic partners. This is improving our capacity to impact the lives of young people, which young people need now more than ever.

Momentum has been building with the continuing development of NatCORR (National Centre for Outdoor Risk and Readiness). Our work delivering professional development workshops, digital tools, research and engagement with the Bureau of Meteorology and disaster management sector is enhancing our resilience. This important sector-wide initiative is being well received in Australia and recognised internationally.

The financial story continues to be positive. We are weathering increases in insurance, food and fuel costs, continuing to uplift field crew salaries and keeping tight controls on overheads. The FY24 operating surplus supports our continued facilities renewal and prudential reserves policy. Financial management in the outdoors sector is not easy – we remain vulnerable to weather, market shifts and increasing regulatory hurdles. The Board, with our partners Blue Rock, the National Audit Group and Dentons, play a pivotal role in generously bringing the wisdom needed to steer our way forward. We are very lucky – I can't imagine a better team.

Thank you to the whole Outward Bound community. Let's enjoy 'the vibe' and celebrate the great 2024 we achieved together.

*Loren Miller*

Dr Loren Miller  
Executive Director and Co-Chair.





# Message from the Co-Chair



## Jessica Bulger

**There is a lot to be proud of in 2024, with another year of successful programs, positively impacting the lives of nearly 4000 young people. We can celebrate growth in the crew, and facilities renewal, especially the upgrade to the Ops Area and the upcoming new Communal Centre at Tharwa. We continue to be vigilant in strengthening our risk and safety culture from both a governance and operations perspective.**

As we look ahead, beyond this transformational phase our enduring challenges are still present. Seasonality, one of the largest amongst them. There is opportunity inside every challenge and we are working harder than ever to lean into the opportunities for development during the down time while balancing facilities renewal with growing our people. A balancing act made possible by the talented and committed individuals across the Outward Bound Australia team, board and supporters.

My deepest gratitude to my fellow members of the Outward Bound Australia Board. Our current board, in alignment with our skills matrix priorities contains diverse experience and expertise across the outdoor education sector and more broadly. We are proud of our diversity of gender, culture, age, and state jurisdiction aligned to our operations.

Our governance is strengthened by partners and supporters who share our vision and drive for excellence. Namely Dentons, Blue Rock, the National Audit Group, and Risk Resolve. Our relationship with Dr Clare Dallat of Risk Resolve complements the work of both OBA and NatCORR. This year the Board observed a Critical Response training simulation led by Clare. These opportunities to prepare and test ourselves contributes to strengthening risk capability, a key tenant of governance and especially important for Outward Bound Australia.

Congratulations and thank you to all involved in the success of 2024!

*Jess Bulger*

Co-Chair

Duke of Ed Program, Tharwa



# Financial Year 2024 in Numbers



**4** states  
Across  
ACT, NSW, VIC  
and WA



**134**  
total  
programs



**3907**  
total  
participants



**30**  
Individual  
scholarships funded  
by AOBDF



**44**  
Duke of  
Edinburgh  
programs.



**16,561**  
total  
participation  
days



**89%**  
participants  
are 13-17yrs old



**6** Mobile  
Locations  
Sydney Royal NP, NSW  
Great North Walk, NSW  
Murray River, NSW/VIC  
Great Ocean Walk, VIC  
Alpine NP, NSW  
Mansfield/Mt Stirling, VIC



**31**  
community  
programs



Murrumbidgee River, ACT





“

Outward Bound had been a turning point for all of them. It had been a massive challenge but they faced it and shone. After that, well they could do anything! It is that inner strength that carried them forward to pursue their interests with passion.

**School Principal, Ulladulla High School**

”

Expedition Public Program, Walpole, WA



Outward Bound programs inspire individuals to develop skills and habits that have lifelong value for participants and society at large. Our programs offer a place for people to step out of the pressure of structured, urban and digitally crowded lives and into wide open spaces, where life is simplified, nature inspires and new experiences and adventure abound.

## Social Return on Investment

In 2024, Outward Bound International partnered with Accenture Development Partnerships to conduct a Social Return on Investment (SROI) analysis to estimate the impact of Outward Bound's programs measured against the cost to deliver. The SROI quantifies the global economic, social and environmental value that Outward Bound generates for every dollar spent, revealing the transformative & rippling impact of Outward Bound programs.

**\$9** of social value is created for every \$1 invested into Outward Bound



“Outdoor education responds to a deep-seated need amongst young people for **connection with peers and with nature**. It achieves this by building relationships in close contact, using means that go beyond the everyday concerns with social media and environmental crisis that plague our contemporary lives. **Outdoor education builds friendships** through the shared adventures that young people undertake in more natural environments, introducing them to the Australian bush, its beauty and its harshness, all in situations managed by caring adults.

## Outward Bound Outcomes Survey

The **Outward Bound Outcomes Survey** is a statistically validated and reliable measurement tool used on our programs. Ongoing analysis of the data collected shows significant evidence of growth in: resilience, self-confidence, compassion, social competence and environmental responsibility.



To experience the Australian outdoors with people you must work with to achieve something of value, that is the strength of outdoor education. The learning that is enabled stays with someone for a long time, **impacting the lives of participants and others around them**. The more we can support the young people of Australia, in all their diversity, to experience the learning available in outdoor education, the more we can **grow Australia as a healthy nation**.”

**Professor John Quay, University of Melbourne,  
Faculty of Education**



# Tharwa Campus and Programs

Tharwa remains our major hub for both programs in the ACT and our operational planning and support. The campus renewal project is continuing, with the completion of the 'down below' area, and our Ops team was very excited to move into their new Operations Office after spending 12 months in their temporary home. The bushcraft workshops have been a big success with participants, and the area around the Possum Shed kitchen has become a focal point for cooking and gathering. The vehicle yard and maintenance areas are neatly organised and are in full use, away from participant areas. We are also pleased to have the Shelter Shed complete so that participants can use the new undercover area and toilets and shower block.

Expedition programs continue to be the main feature on our calendar for Tharwa - making the most of the adjacent Namadgi National Park, and the neighbouring surrounds along the Murrumbidgee corridor and up into the Brindabella ranges. It is amazing how quickly we move beyond the suburbs of Canberra into bushland that continues to recover from the fires. We are extremely lucky to have Tharwa as our home, to embark upon adventures! The start of the year tends to feature programs designed to connect participants together - with Year 7 orientation programs and senior school leadership groups as well as supporting a range of community programs.

As the weather turns colder over the winter months, cabin-based programs provide opportunities for on-campus learning, with bushcraft workshops, high ropes activities and team-building initiatives. We are pleased that the new campus facilities provide flexibility to adapt to severe weather. With Spring comes our extremely busy season and a wide range of programs, including extended expeditions that bring us to the end of the year. We are extremely grateful for the warm community relationships that support our work, with thanks to our neighbours at Booroomba, Cuppacumbalong and Namadgi National Park.



Bushcraft Workshops

Bushcraft is now a regular feature of campus based programs at Tharwa, utilising our bushcraft workshops, with felt and rope making, butter churning, and baking scones and pizzas in the woodfire oven.



Office Move


A new Ops Office adjacent to the Ops Shed brings improved efficiencies and oversight of the Ops Area. The new office is smart, functional, and well insulated for both the heat and cold.



Office & Shelter Shed

The new Shelter Shed provides an all weather gear issue and learning space and a new toilet and shower block for participants. The design is both practical and aesthetic thanks to SDA architects and builders Ethical Construction Projects.



A large outdoor wooden structure made of logs, serving as a bushcraft kitchen. It has a flat roof and is situated on a gravel area. In the background, there is a grassy field with trees and a blue sky with clouds. A group of people is visible sitting on the ground under the structure.

“With the completion of the Possum Shed and the Bushcraft Workshops, we have been able to offer a variety of additional activities for students. Seeing participants interact with nature through these new activities has been fabulous.

**Dakota Klein, Program Coordinator**”

Possum Shed Bushcraft Kitchen, Tharwa



# Tharwa Campus Future Vision

A stone's throw from Canberra, on the banks of the Murrumbidgee River and on the doorsteps of the mountains, Tharwa has been our home since 1978. Our 11 hectare property was set up with 'make-do' facilities to house our staff and equipment, and provide a national base from which to support our expeditions. Now, nearly 50 years later, we realise it is time to reimagine and re-vitalise our home at Tharwa.

Our vision is to transform the Tharwa site, to fulfil its potential as an outdoor learning campus and expand our outdoor adventure experiences with improved activities and campsite facilities. It will offer camping and cabin accommodation to extend Outward Bound's reach and create more resilient options when climatic conditions are severe.

A masterplan developed in 2021 by award winning Sally Draper Architects and TCL Landscape Design provides the blueprint for the site. Already over the last 2 years we have invested \$1.5m in refurbishing the old farm sheds to become an inspiring learning space as bushcraft workshops for our participants, including an indoor function centre and a woodfire pizza-making oven.

We have also created a new logistics & vehicle hub for our gear, equipment and catering, upgraded toilet and shower amenities, and renovated our program operations office.

The new Communal Building will become the heart of the campus for Outward Bound participants, crew and the broader community. It will be the central gathering point for meals, events and end of program celebrations.

It will also host the National Centre for Outdoor Risk and Readiness (NatCORR), an Outward Bound initiative to help the outdoors sector to prepare for the impacts of climate change. The Communal Building will serve as a catalyst for connection, dialogue and shared experience, fostering community, collaboration and engagement with the environment.

*"So many Outward Bound magic moments of learning, reflection and connection happen while sharing a meal. The new Communal building will provide the missing link experience to fulfil the potential of the Tharwa campus as a special place for outdoor adventure learning."*

**Loren Miller, Co-Chair and Executive Director**

## Design for the new Communal Building





The building design and orientation embraces the bush landscape views in two directions, looking out to Mt Tennent and the beckoning ranges, and opening vistas to engage with the bushland outdoor activity areas towards the Murrumbidgee River. The design features rustic natural materials, textures and earthy colours that blend with the bush and are respectful of the land as Ngunnawal and Ngambi Country. The galvanised iron pavilion form reflects inspiration from the iconic historic woolsheds that adorn neighbouring properties.

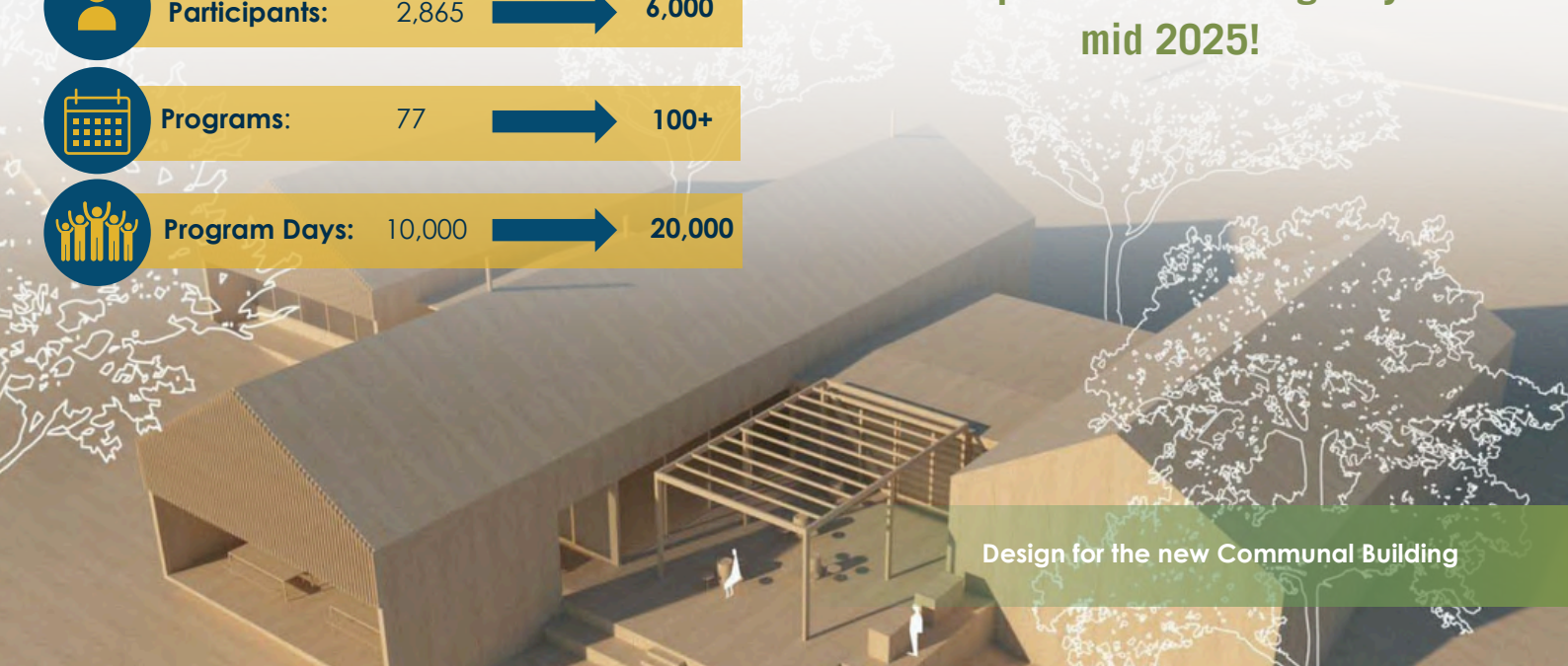
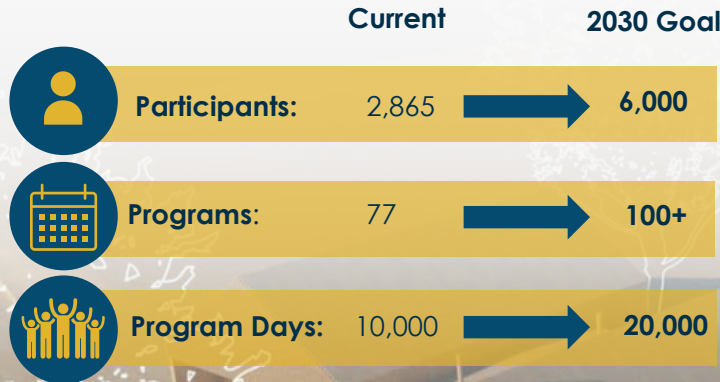
The building will be composed of three linked pavilions: a main central pavilion providing a large dining and events space with integrated indoor and outdoor decks accommodating up to 140 people; a welcome reception area and smaller meeting rooms and administration space; and kitchen and amenities forming the third pavilion. The separate pavilions allow for flexible use zones and enables the building to nestle within the landscape.

This new Communal Building will replace the small (capacity 60), sterile dining facilities in the current 'admin block'. It is the most pivotal, largest cost part of the transformation. It will **enable us double participant capacity for programs** in the ACT.

With the new Communal Centre operational by 2026, **our goal is to annually host 6,000 participants, by reaching 20,000 participant days across 100 programs by 2030.** This materially expands Outward Bounds reach and impact in a tangible, long-lasting way. The building planning and design is near completion and we are aiming for our partner Ethical Construction Projects to commence construction in January 2025. With \$3.4m funding secured towards the total \$5m building cost, we are on the cusp of realising this project.



**Help us to hit our target by mid 2025!**



**Design for the new Communal Building**



# Victoria and the Snowy River

**This year we enjoyed delivering a range of new programs on the Snowy River, as well as expanding program areas to some locations across Victoria. We made the most of our new facilities on Booramby Farm and were excited to take our new fleet of inflatable kayaks out on the water! This gives us flexibility to travel the Snowy at high and low river levels.**

The iconic Snowy River rafting expedition gained a lot of interest this year and we partnered with more clients in delivering the full 6-day rafting program, utilising our privileged access to the river and facilities. This amazing wilderness journey on the Snowy River has been enjoyed by both participants and crew alike! Thanks to the Federal Government bushfire recovery grant, we purchased a fleet of 40 two-person kayaks to support our ability to run paddling program across a much wider range of river levels. The grant funded facilities development also included a complete rebuild of our solar energy system in order to support our power needs. This has enabled us to install a cool room and washing machine on site. This is supporting the continuity of program delivery in this remote area and ensuring we have technology support for risk and safety.

Over the ANZAC long weekend, we hosted our bi-annual working bee at Booramby to celebrate the completion of the works made possible by the Bushfire recovery grant. We hosted the Buchan Primary school for a day of activities and tree planting. We look forward to making it an annual event for the community. The weekend also allowed for plenty of time to engage with our local partners and supporters, including a paddle in the new kayaks and fire-side dinners!

The "Buchan Bus Run" (end of program crew run from base towards Buchan, with the bus giving runners a 45 minute head start) is becoming famous, and can now be found on Instagram @buchanbusrun). With sticker awards, Strava segments, and running shirts on the way, plans are in development for broader community engagement into next year.

Across Victoria, we are continuing to explore and expand into new locations. We ran an inaugural Mansfield/Mt Stirling program in May, which included bushwalking around Mt Stirling and cycling on the Great Victorian Rail Trail from Mansfield to Bonnie Doon.



Tree planting at Booramby



The New Fleet of Fun Yaks



Mainfreight Leaders Program

Snowy River, Victoria



“

“I never thought that going outside would generally help me. Honestly, I was dreading the fact that I had to go to camp because I would always stay cooped up in my room and never have anything to do. I thought everything was just meaningless and I was so nervous. But when I stepped into the camp, everything was so beautiful, and it was so peaceful too. I liked feeling the sun on my face and seeing all the flowers on the ground. I shared moments with my cabin leader and my group and friends. It was so fun and amazing, I really wished I could've stayed for a week. I think the experience was life changing.”

**Yr 9 Student, Trinity Christian Program**

”



Snowy River, Victoria



# Walpole Wilderness

We continue to run amazing programs at Walpole, in one of our favourite locations in Australia; and thanks to the generous support of Thomas Gerner, our main program area at “The Block” is looking better than ever. The magic of “Whiskey Whiskey” has also gained attention from schools on the East coast, with Melbourne Grammar School joining us in WA for one of their 20-day, Beyond the Gates Expeditions in late 2024.

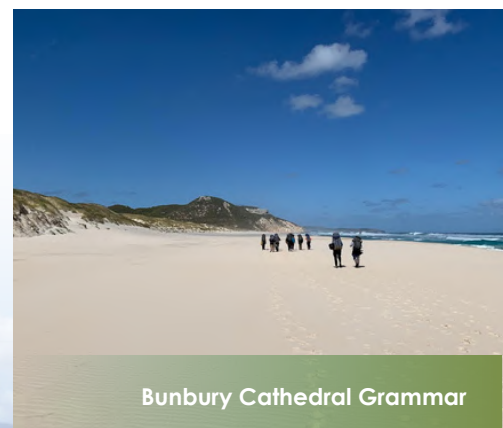
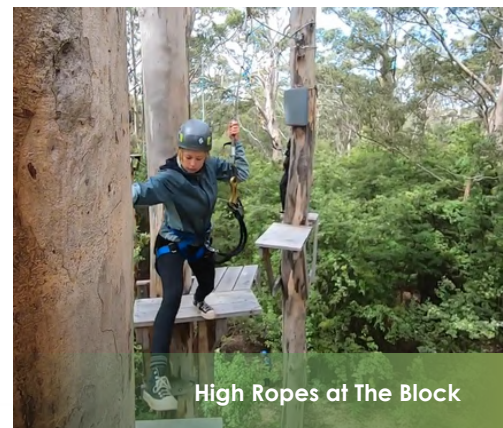
Western Australian operations kicked off 2024 with the second iteration of the Gutsy Girls program; our all-women Summer adventure! This is a truly successful program nominated for the Best Program Award at the National Outdoor Education Conference at the end of 2024. It is now ready for it's third year in January 2025.

As Summer blended into Autumn, we welcomed back our long term partner, Bunbury Cathedral Grammar School, for their annual Yr 10 expedition program - a 10 day journey that is the capstone of their outdoor education journey. After the Winter break, we returned to Walpole in September for our annual Expedition program. This year, every participant on the program was sponsored. This program continues to be supported by the Denmark Lions Club and Black Dog Ride who sponsors local students from Denmark High School.

Geraldton Grammar students – both year 9 and 11 attended their program in Walpole in October, with beautiful weather, and barely a drop of rain to report over their 11 days. The Walpole Primary School came for a day of activities on “The Block” with us – which included team problem solving, low ropes, fire building and damper making. We are hoping to make this a community building annual event!

Our Walpole base undertook a refresh over September. The areas of focus were the teachers' and staff accommodation and communal kitchen. These areas got a fresh coat of paint, new floorboards, over 15 new bed frames and new furniture. Our relationship with the Walpole Workcamp also supported some minor works on site, such as the gutter replacement.

We continue to be extremely grateful for the generosity of Toyota WA in their ongoing loan of a Landcruiser. It also been great to have a cohort of their Toyota WA trainees come out on program with us at Walpole for a week of professional development.



Gutsy Girls, Walpole Wilderness



# Public Programs and Duke of Edinburgh's Award



At Outward Bound, Public Programs include our Holiday Programs, Family Adventures, Junior programs, Leadership programs, Expeditions, and our Gutsy Girls Adventure. We also continued to run open-enrolment Adventurous Journeys for the Duke of Edinburgh's Award.

In 2024, our Family Adventure sold out for the first time since 2017. The program saw 8 families come together for 5 days to adventure and experience the beautiful environment in and around our Tharwa base. We ran four Junior programs (12-15 y.o) in 2024, all of which were fully subscribed. It is fast becoming the most popular of our Public Programs, with participants registered up to a year in advance. The Leadership program (15-24 y.o) continued to have strong registration and gained interest by those doing the Duke of Edinburgh's Award, with 56% of participants attributing the program towards their Gold Residential Project.



The Outward Bound Expedition program is now being offered at all of our main operational locations: Tharwa, Snowy River, and Walpole. An application process was introduced this year, with participants first submitting a 2-minute video answering the question, "Why do you want to come on the Expedition program?" We received some amazing responses, and an improved readiness of participants to embrace the range of experiences on the 10-day program. It also helps us to align the program to achieve differing personal goals.



The Duke of Edinburgh's Award Adventurous Journeys have had steady registrations throughout 2024. In February, the Award's requirements were updated to allow Practice Journeys to be reduced to 1-day for Bronze and Silver, and 1-day/1-night for Gold. Outward Bound responded by introducing 4-day Silver and 5-day Gold options, allowing participants to complete all requirements with one journey. While most of our Adventurous Journeys continue to be based around Sydney, new routes in ACT and VIC were opened. The VIC Great Ocean Walk journeys have gained quick traction, selling out in each instance.





**The National Centre for Outdoor Risk and Readiness (NatCORR) is now well established in the outdoor sector in Australia, and is gaining international attention, particularly in North America. We have grown our team, expanded our scope and had a significant impact on helping the outdoors sector to adapt and prepare for increasingly volatile environmental conditions with climate change.**

At the beginning of the year, NatCORR formed a 12-person volunteer Advisory Board to help guide direction and provide expertise from across the sector. They are a diverse, knowledgeable and experienced group who add much to the work of NatCORR and we are extremely grateful for their contribution.

This year we have transitioned from our planning and industry consultation phase into delivery and creation. After extensive consultation on how NatCORR can best support the outdoors in a changing climate, we are excited to be developing a range of the Outdoor Risk Intelligence (ORI) tools, which are scheduled to be launched early in 2025. The applications, ORI Heat and ORI Track, will assist with heat stress risk management, and incident reporting / tracking aligned with weather conditions. We are working closely with researchers from the University of Sydney and technology developers BrainstormIT on these important innovations.

Greg Stagbouer formally joined us as ORI Project Manager role in June 2024, after 6 months of volunteering his time on this project. We plan to have a prototype completed by January with the official launch in March 2025.

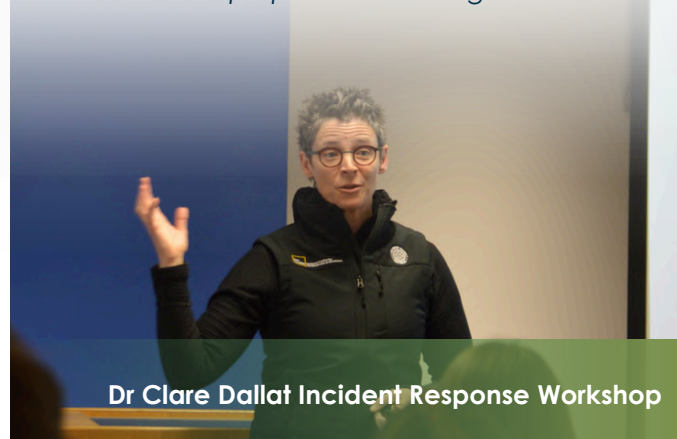


Our National Outdoor Sector Weather Survey was co-authored by the Bureau of Meteorology and launched in February, had 140 responses from a range of organisations across the country. After a thorough analysis of the data, we presented the results in an online webinar to an audience of 72 with many more viewing the recording. The results of this survey have governed the content of the Industry Weather Workshops we will be running in April 2025, in partnership with the Bureau of Meteorology.

After the resounding success of our Incident Response Workshops in 2023, we again partnered with Dr Clare Dallat from Risk Resolve to deliver four more workshops in August 2024. We attracted 77 participants to the workshops with Melbourne selling out once again. An Organisational Resilience workshop, and a number of other presentations will be run at the National Outdoor Education Conference in December 2024.

## Critical Incident Workshop Feedback

*"The course was specific, educational and well delivered. Presenters are passionate about their craft and this passion flows down through course participants. Their knowledge base is extensive both academically and experiential. This creates a course that is purposeful and targeted."*





The outdoor industry is already being adversely affected by change in weather patterns and the maladapted technologies currently in use. NatCORR's Outdoor Risk Intelligence (ORI) apps are currently in development stage with the 'go-live' date set for March 2025.



Outdoor  
RISK INTELLIGENCE

**ORI TRACK** - Incident and Business Disruption Reporting & Analysis

ORI Track will be an AI interfaced reporting and tracking tool for organisations to capture and track information on outdoor risk incidents and business continuity disruption, with associated weather and environmental conditions data.



Outdoor  
RISK INTELLIGENCE

**ORI HEAT** - Heat Forecasting and Risk Management

ORI Heat will be developed in partnership with leading global research academics from the Heat and Health Research Incubator from the University of Sydney through their commercialisation vehicle EMU Pty Ltd.

## Save the Date - July 9 2025

### OUTDOOR RISK & RESILIENCE SYMPOSIUM

NatCORR is partnering with Outdoors NSW/ACT to host the Outdoor Risk and Resilience Symposium in Canberra, ACT.

The Symposium will focus on the latest strategies for building organisational resilience, mastering critical incident response, and understanding the profound impact of weather in a rapidly changing climate. With dynamic interactive sessions, expert-led panel discussions, and invaluable insights from both industry leaders within the outdoor sector and beyond, this event promises to be an unforgettable day of learning and connection

## SAVE THE DATE OUTDOOR RISK AND RESILIENCE SYMPOSIUM JULY 9 2025

#### TOPICS INCLUDE:

- Critical Incident response
- Weather and changing climate response
- Organisational resilience
- International disaster resilience

SCENARIOS

MINI  
WORKSHOPS

EXPERT  
PANELS



# Australian Outward Bound Development Fund



## Simon Lewis

**Community contributions of all types, as well as generous financial support from donors and philanthropy, have shaped the work and the physical presence of Outward Bound in Australia over the last 60 years. From Kirby Hall, to the Fairfax Ropes Course, to the new digger named 'Sally' in honour of one of our most reliable supporters, our movement would not be as strong and effective without their generosity. Thank you to all our valued donors and contributors this last year.**

As part of 'reimagining' the future of our organisation, we commenced the work of re-engaging with the philanthropic sector more broadly and building our internal capacity to service and steward them and the next generation of donors to our organisation. From our new base at Tharwa, through to the national initiative we are auspicing at NatCORR, we have exciting new initiatives to engage donors leveraging off the several government grants secured following the bushfires and the pandemics. These initiatives represent the very renewal that follows any fire, and we are excited to see these projects engage the imagination of new supporters and donors.

Meanwhile, the community and access programs that have ensured our programs are available to those who might want or need them most, have continued throughout 2023/24. We supported 251 participants from 9 partner organisations in Outward Bound programs pro or low-bono thanks to donations to AOBDF. This represented 984 participant days and included indigenous boys from Karabar Clontarf Academy and Follow the Dream, disengaged young people from Galilee School and the Engage Queanbeyan PCYC program and adults recovering through drug and alcohol addiction with Karralika and Ngunnawal Bush Healing Farm.

Kalbarri District HS were supported by GMA Garnet Group to attend a program in Walpole, WA. GMA operate a Garnet mine in the Kalbarri region and is a great example of how a business can support their future community leaders through sponsoring a leadership program with Outward Bound.

In total, \$100,218 in Community programs were delivered in partnership with STARTTS, Legacy Club Services, Kookaburra Kids, Soldier On and Follow the Dream and donations from Mr John Atkin, Mr Ed McCartney and The Vine Foundation.

Going forward, we'd love for these community programs to continue to build and grow. And we would also like to put a call out to our generous community to get in touch with us about our broader capital appeal for the Tharwa base. The architects drawings and the reconceptualization of the Tharwa base are exciting to behold, and we'll be reaching out to our alumni community for their support as we continue to build towards our fundraising target of \$5m. With contributions from government and philanthropy of \$3.4m already secured, we are 68% of the way there!

A big thank you to Anna Hyles who has stepped up as Chair of our Committee looking into fundraising for these exciting projects, and to Loren, Ian, Ben who have hosted state-based lunches and information sessions about OBA's contribution to the challenges facing young people today while building out our database and filling in applications forms to bring aligned funding support to our capital projects and programs. Building this internal capacity will pay dividends for the organisation into the future.

*Simon Lewis*

**Simon Lewis - Board Member**



“

“We've got boys who really struggle to engage at school in the formal setting and getting them out here and engaging in teamwork initiatives, even just the bonding with us staff and building those relationships is really valuable for us. We're incredibly grateful to Outward Bound for this opportunity.”

**Tom Gleeson, Academy Director at  
Queanbeyan Clontarf Academy**

”



Mainfreight Program, Snowy River



# Community Support and Grants

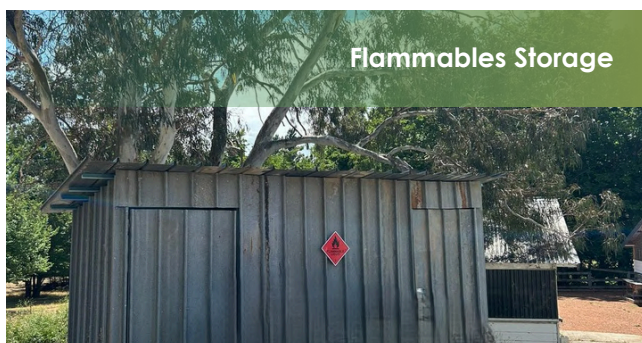
Grants continue to play an important role in supporting Outward Bound to renew our facilities and support the environment, helping us catching up on a backlog of maintenance and aging infrastructure. We continue to take our grant responsibilities seriously, maintaining our focus on creating community value that aligns with government goals. In FY24, we are proud to have successfully completed a wide range of grant co-funded projects on time and to budget.



The ACT Government's 2023 Community Sports Facilities Grant funded the extension and upgrade of the ropes course activities at the Tharwa campus to create a multi-use, flexible facility that can be accessed confidently by a wider catchment of students and members of the community. The works have been safety verified and registered with ACT government. Since February 2024, over 2000 young people have benefited from the upgrade.



The WA Community Stewardship Grant supported OB staff training from Gary Muir from WOW Wilderness Eco Tours to develop OB program service activities removing the invasive snail and purple Senecio from the Walpole-Nornalup inlet. This built on our relationships with the local community working to protect the environment. The Management of Walpole inlet's invasive species project is supported by funding from the Western Australian Government's State NRM Program.

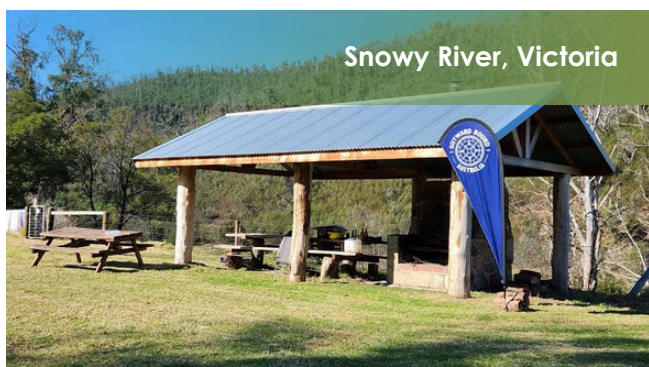


Outward Bound Australia relocated the maintenance and machinery storage facilities to the rear of the operations area, away from participant access, building a storage shed out of recycled and repurposed materials to consolidate all the flammable fuels and oils into 2 separate lockable storage areas within the shed. The ACT Government's 2022-2023 Community Support and Infrastructure Grant provided funds for the storage units.



Outward Bound's Operations Area Upgrade project was co-funded by the NSW Government Cross-Border Commissioner's Infrastructure Fund, the ACT Government's Tourism Product Development Fund and Outward Bound. The project is a significant capital investment for the Tharwa Campus, providing new undercover participant learning area and toilet and shower block. In the 3 months since completion, over 500 participants have used the facility and been sheltered from the sun and rain during gear issue and pack up.





Snowy River, Victoria

The Black Summer Bushfire Recovery Grant from the Australian Government funded installation of new shelters on our base in Victoria creating three self-contained campsites along the riverfront, enhancing our ability to provide a resilient and accommodating experience for groups, regardless of weather conditions. The grant also funded a new fleet of inflatable kayaks and a new solar and battery system to support our off-grid energy needs on base.



Bushcraft Workshops, Tharwa

The Black Summer Bushfire Recovery Bushcraft Workshops project is complete. We have delighted in watching the renovation of the neglected Challenge Shed and the old Cuppacumbalong farm sheds to create bushcraft workshops and active learning spaces. The project received grant funding from the Australian Government, and was co-funded by Outward Bound Australia. The landscaping has been generously supported with red gravel from Tharwa Sands, thanks to Anna and John Hyles.



Solar Energy Tharwa Ops

Thanks to Will and Jo Crowthers, the Upotipotpon Foundation has funded Solar power for all of the Operations Area at Tharwa. This will enable us to environmentally and cost effectively run the new commercial laundry facilities and hot water for the new showers. The grant will also add a state of the art commercial, water free composting machine to our operations, reducing our food waste and enriching the soils of national base.

Other grants that are work in progress for delivery in FY24 and beyond include:

- Energy Efficiency Grants for SME's Round 2 will insulate the prefabricated buildings at Tharwa to reduce our environmental impact.
- Black Dog Ride Australia has provided 5 young people in WA with full scholarships to attend OBA's Gutsy Girls Adventure and WA Expedition programs.
- East Gippsland Shire Council's Community Impact Grant will empower 30 Year 9 indigenous students to break the cycle of social disadvantage and remain in secondary school.
- The ACT Government's Tourism Product Development Fund has contributed to the cost of a new 12-seater transit van for our ops crew. We are super excited to welcome it to our working fleet.



# Industry Engagement

## Outdoor Solutions for a Young Generation Under Pressure

2024 saw the launch of 'Outdoor Solutions for a Young Generation Under Pressure' expert panel lunches in Melbourne and Perth. With presentations from Dr Simon Crisp, Professor John Quay and Dr Loren Miller. Outward Bound offers alternative solutions to counter the increases in school refusal, substance abuse and mental health issues plaguing secondary school students across the country. The audience was a fantastic mix of educators, philanthropic foundations and donors who prioritise educational giving.

## Outward Bound International

At the OB Asia Pacific Symposium held in India, our Senior Program Coordinator, Lucas Slater enjoyed connecting with OB crew from around the world for shared learning. Lucas ran some program facilitation sessions. OBA now looks forward to hosting the 2025 Asia Pacific Symposium in Tharwa next July. Following on from Loren attending the OBI World Conference in Brazil in late 2023, we have welcomed Bruno and Steph from OB Brazil, to join us for our peak period in 2024.

## Conferences

- **International Outdoor Education Research Conference (IOERC)**, March 2024 Japan: Loren and Fiona Nicholls presented "Beyond our comfort zone: Evolving Outward Bound in Australia" together. Research from the Gutsy Girls program exploring the validity of the Comfort Zone Model in outdoor education, with the aim to evolve and improve the model to adapt to contemporary needs.
- **Association of Heads of Independent Schools of Australia (AHISA), Conference**. April 2024 Sydney: Ben and Ian attended the conference in Sydney to many of the independent school delegates.
- **Wilderness Risk Management Conference (WRMC)** October 2023 Portland USA: Loren presented on "Seeding collaborative ways to address climate change impact risks in the outdoors from first-hand disaster impact – the Australia story."
- **Outdoors Victoria Conference**, July 2023 Melbourne, Loren & Nicky presented on "Preparing our practices to manage the impacts of climate change."
- **National Sports and Physical Activity Convention**, July 2023 Sydney
- **Australian Institute for Disaster Resilience Conference**, August 2023 Brisbane





“

*“As a veteran of long expedition programs at previous schools, what impressed me the most about working with OB staff was how they create adventurous opportunities while carefully, thoughtfully managing risks inherent in activities.*

**School Coordinator, OBA School Expedition**

”

School Expedition,  
Snowy River National Park



# Telling Our Story

Throughout the year, Outward Bound Australia welcomed important visitors and politicians to our sites across the country, including Yvette Berry, David Smith, David Pocock and Darren Chester. Telling our story is an important part of demonstrating the value generated from grants and securing future support. We are grateful for the opportunity to showcase Outward Bound Australia.



Yvette Berry and David Smith

## Yvette Berry & David Smith

Yvette Berry (ACT Government Education Minister) & David Smith (Federal member for Bean) visited the Tharwa Campus in April to help officially open the new mi-level elements of our high-ropes course. These upgrades have allowed us to offer this exciting activity to younger age groups.

Of course, it was no surprise to find out that Mr Smith was an OBA alumni and often finds himself retelling stories of his Outward Bound experience!



Senator David Pocock

## David Pocock

We were delighted that the Federal Senator for ACT, David Pocock came to visit the Tharwa Campus in April.

Senator Pocock is a strong advocate for young people spending time the outdoors, away from digital devices, promoting the benefits it has for their health and wellbeing.

Senator Peacock took the opportunity to experience our high ropes challenge course, which he achieved in no time!



The Honorable Darren Chester

## Darren Chester

In April, the Honourable Darren Chester, Federal Member for Gippsland and East Gippsland Councillor Jane Greacen officially opened the Snowy River site upgrades, thanks to Bushfire Recovery grant from the Federal Government. The site was devastated in the Black Summer fires, and it is heartening to see its gradual recovery.

The grant allowed us to rebuild fences, grade tracks, replace burnt out equipment, install new solar energy system and purchase a new fleet of rafts and 'fun-yak' kayaks.



Established in 1956, Outward Bound Australia is the heart and heritage of outdoor education in Australia, and the second oldest Outward Bound school outside of the United Kingdom. We have had a long-standing relationship with the Office of the Governor General, including HRH Prince Philip who became the patron of Outward Bound Australia in 1966, and last visited Outward Bound Australia in 2000.

## Samantha Mostyn

Outward Bound Australia would like to formally congratulate Ms Samantha Mostyn AO on her recent appointment as the 28th Governor-General of the Commonwealth of Australia and only the second woman to hold this office .

We are delighted that Ms Mostyn will continue the longstanding tradition of patronage from the office of the Governor-General, which extends right back to HRH Prince Philip in 1966.

We look forward to welcoming Ms Mostyn to an official visit of the Tharwa Campus in 2025.



Samantha Mostyn AO

## David Hurley and Linda Hurley

Outward Bound Australia wish to sincerely thank both His Excellency General the Honourable David Hurley AC DSC (Retd), and Her Excellency Mrs Linda Hurley, for being joint patrons of our organisation during their tenure as Governor General of Australia.

Their support during this time has been greatly appreciated, particularly throughout the challenges we faced from the devastating bushfires of 2019/20 and the disruption to our organisation during the COVID-19 pandemic.



His Excellency General the Honourable David Hurley AC DSC and Her Excellency Mrs Linda Hurley



Castle Hill Hike, ACT



# Volunteers

As we reflect on the achievements of the past year, we acknowledge the invaluable contributions of our volunteers. Their dedication and generosity are fundamental to Outward Bound's success and our ability to make a lasting impact.

In 2024, volunteers stepped up in countless ways—from providing logistical support during programs to leading our participants in planting trees, to providing pro-bono professional advice and support. Their willingness to lend a hand embody the spirit of our motto: "to serve." The Gerners have continued to be a beacon of OBA support, with an OBA first with three generations of Gerners volunteering on Outward Bound programs across the East and West Coast in the one week!

Volunteering at Outward Bound is more than completing tasks—it's about being a part of a thriving, connected community. People of all ages and backgrounds come together, sharing their time, energy, and unique perspectives to help us empower others through outdoor learning and personal growth.

To every individual who gave their time this year—whether for a single day or on an ongoing basis—we extend our heartfelt thanks. Your contributions help Outward Bound and inspire others to serve.

## A big thankyou to the following volunteers:

### **The Dentons team**

**Thomas, Ed, Libby & Wil Gerner**

**Tim Booth**

**John, Paddy & Leah Quay**

**Ian Clark**

**Anna & John Hyles**

**John Bockwinkel**

**Josh Cooper**

### **Kev & Phil Heyhoe**

**Lucy Hargrave**

**Mark Connolly**

**Margot Hurrell**

**Russell Hargrave**

**David Evans**

**Walpole Work Camp**

**Volunteers at Snowy River**



## Community Award - TOYOTA WA

Toyota Western Australia, as part of Stan Perron's bequest, have been loyal supporters of Outward Bound for many years. The customised Land Cruiser they provide on loan enables us to access and support programs in the remotest parts of the Walpole Wilderness Area in southwest WA - with the Toyota reliability we can depend on. Sam Gillies ensures there's room in her Marketing budget each year to continue supplying the vehicle and Charlie Heliam is always on hand at Perth airport to meet us and help us continue our journey. Outward Bound helps to support this partnership by working with Toyota WA for a professional development program in Walpole for Toyota WA's leading apprentices. Thanks to Josh Tickner for his work liaising on this program. Thanks Toyota WA, we couldn't run Walpole as efficiently as we do without your continued support.



## Partnership Award - ARLF TRAIL

The Australian Rural Leadership Foundation (ARLF) has partnered with Outward Bound on many of their leadership programs, with the TRAIL Emerging Leaders Program partnership reaching 15 years in 2024. With many ex-Outward Bound crew moving into facilitation and leadership roles within ARLF there is a lot of synergy in the way we deliver tangible learning and personal growth outcomes for participants. Simone Carroll-Germech is the current Manager of Learning at ARLF and, as an ex-Outward Bounder herself, brings a thorough knowledge of adventure learning and facilitation expertise to the partnership. We appreciate the continued relationship with the team at ARLF developing positive attributes in the future leaders of the agricultural industry.



## Service Award - DENTONS

Dentons lawyers have generously provided pro-bono legal services for Outward Bound for the last 5 years. The depth of support has been wide reaching, enhancing our renewal of systems, compliance and risk management, and partnering with strategic advice that has been pivotal to our growth and success over the last few years. While Outward Bound's Co-Chair Campbell Hudson has lead this engagement, the support from the whole team at Dentons has been overwhelming. It is hard to imagine what we would have done without this amazingly generous service to Outward Bound Australia.





# Crew List 2024

Aaron Funnell  
Adam Morton  
Adele Lamb  
Aidan Messenger  
Alanna Basa  
Alexandra Rowland  
Alice Kimberley  
Alkira Finegan-Smith  
Alyssa Harris  
Amelia Anthony  
Amelie Hudspeth  
Andrew Currie  
Andrew Pearson  
Angela Hills  
Ashley Cochrane  
Augustine Haddad  
Ben Lovell  
Benjamin Callaghan  
Bethanie Durham  
Brett Peel  
Bridget Walsh  
Brie Davidson  
Bronte Morrow  
Caroline Bowman  
Catherine Neave  
Claire Walter  
Dakota Klein  
Damian Lum  
Daniel Porto  
Dean Pham  
Dominique Cahill  
Ellie Dunphy  
Ellie Hargrave  
Emilia Parr  
Emily Boehm  
Emily Ross  
Ewan Hibbert  
Forrest Perrin de Graaff

Gary Farebrother  
Gianna Leone  
Greg Stagbouer  
Gregory Mock  
Harry Gostelow  
Helene de Lagillardaie  
Ian Wells  
Isabella Pulford  
Jakarra Hill  
Jayd Wieland  
Jemima Crawley  
Jennifer Moore  
John Morris  
Jonathon Hoiles  
Julian Yates  
Kieran Simpson  
Kristi Southwell  
Lachie Burgess  
Laura Foley  
Laura Rutley  
Laura Scanlan  
Lauren Daubler  
Lauren Riddel  
Lauren Taylor  
Lauren Wigham  
Lily Kennedy  
Lisa Farnell  
Loren Miller  
Luka Hodder  
Marc Layton  
Mardi Lee  
Margot Hurrell  
Marha Salleh  
Marita Hills  
Matt Gallagher  
Matthew Starrett  
Matthew Wicklander  
Melissa Greene

Melissa Searle  
Mike Burrows  
Nicholas Murray  
Nicola Hanson  
Nitin Bangalore  
Oscar Simpson  
Pace McGowan  
Patrick Quay  
Peta Duggan  
Phillippe Finance  
Phillip Slater  
Rachel Gould  
Rebecca Buckley  
Rebecca Werner  
Rowan Frankowiak  
Samuel Hodder  
Selina Mather  
Sera Lilly Pareti  
Stephen Angus  
Stephen Worley  
Taylor Kemp  
Tess Gooley  
Thu Thao Nguyen  
Tim Collins  
Tom Molloy  
Tom Roy  
Tony Lydon  
Victoria Downer  
Victoria Young  
Violet Anthony  
Wren Browne  
Yanni Droulias  
Yu Mao  
Yushan Luo  
Yvette Carroll  
Zali Holtham  
Zara Houghton



All Staff, 2024





“

*“We became a close-knit team, at the same time discovering who we really were. Out in the bush, under pressure, your real character shines through, and it was a fantastic feeling.*

**Student, Duke of Edinburg's Award Participant**

**Tree Planting at Tharwa**

”



# Governance

## Dr Loren Miller

Dr Loren Miller first joined the Outward Bound Australia Board in 2019. She became Chair and Executive Director in 2020, leading OB through the impacts of the bushfire and COVID, providing a recovery and renewal strategy during this pivotal and demanding period. Loren appreciates the spirit of Outward Bound, having worked as an instructor in the 1980s. She knows outdoor education well from working with OEG and Sport and Recreation Victoria. Her career has extended to management consulting with the Boston Consulting Group and senior executive strategy and finance roles with Monash, RMIT and Melbourne Universities. With CPA, AICD, MBA and Doctorate of Education qualifications, she brings an exemplary skill set to steward OBA through this time of change. Loren's partnership Co-Chair role with Jessica Bulger has been an innovative and effective governance model for transformation.



## Campbell Hudson

In more than 30 years of legal practice, Campbell has acquired significant experience in insolvency, commercial litigation and restructuring. Through a number of initiatives, Campbell has worked to reduce the socio-economic gap between Indigenous and non-Indigenous Australians and in 2014 was awarded the Career Trackers Business Supervisor of the Year. In 2016 Campbell participated in an Outward Bound program with Career Tracker interns, that led him to join the Outward Bound Australia Board in 2019. Campbell, with the assistance of colleagues at Dentons provides generous pro-bono legal support for Outward Bound.



## Jessica Bulger

Jess is Wiradjuri from Tumut and Brungle in country NSW. She grew up in a big proud Aboriginal family, connected to her culture, witnessing magnificent Eldership and effective community governance and leadership. Jess is currently the CEO of the Australian Indigenous Governance Institute (AIGI) and is based in Canberra. She began her career as a teacher and has taught within High Schools and Universities before moving into the NFP sector where her focus has been on governance, women in leadership and nurturing emerging leaders. Jess also holds various advisory roles related to initiatives she cares about including with DFAT, Monash University, Philanthropy Australia, GHD and Optus. In her spare time, Jess is taking her young family on adventures or supporting the passions and projects of her Mum and Aunties at home in Tumut.



## Katie Brown

As a learning professional, volunteering and youth advocate, Katie has 30 years experience in the outdoors and recreation sector.

Currently the CEO of Awards WWA, the association offering experiential learning youth self-development programs. The Duke of Edinburgh's International Award and Ignite Youth Award in WA, Katie works with 130 educational institutions and community organisations to support over 3,500 young people in WA with a focus on empowering and equipping them with a world ready attitude. In 2020, Katie was appointed as Chair of Outdoors WA, the peak industry body for the outdoor recreation industry in WA with an aim to advocate and support local outdoor recreation businesses, camp operators, retailers and Outdoor Ed teachers to ensure the best opportunities are available for the WA community. In her spare time, Katie is an active Group Fitness Instructor, something she has been for 30+ years.



Mid-year Board Meeting



## Dr Simon Crisp

Dr Simon Crisp first joined the Outward Bound Board in 2021. His 26 day OBA Standard Course in 1980 (when aged 16) was the single most formative experience of his life. In addition to working with OBA in the 1980's and practicing psychology for the last 35 years in mental health and educational settings, Simon developed Australia's first manualised, evidence-based adventure therapy program model. Awarded a Churchill Fellowship, he researched adventure therapy programs in North America, UK and New Zealand in 1996. With more than 1,000 field days of experience leading adventure therapy programs, Simon brings an immense knowledge of risk management and program delivery to the Board. Simon has played a pivotal role on the Board over the past 3 years – providing hands-on support to the organisation with staff training, mental health and wellbeing, and as a member of the Risk and Safety Committee.



## Simon Lewis

From the vantage of his advisory firm, GoodWolf Partners, Simon helps clients such as family and corporate Foundations and NFPs to co- design strategy and develop innovative 'for purpose' models of service and capital towards social value. Simon has been involved with Outward Bound in both Zimbabwe and Australia, and he believes there has never been a more important and exciting time to reimagine the possibilities to make a difference, to leave the world a better place, to leave a legacy. Simon provides invaluable support to Outward Bound to help navigate and build support within the philanthropic community.



## Jon Bradshaw

Jon Bradshaw joined the Outward Bound Australia Board in 2017. Jon brought his expertise in sales, marketing, and organisational development to the Boardroom of OBA. Jon served as Chair from November 2019 through the Black Summer bushfires before retiring from the OBA Board in March 2020, staying on as Director of AOBDF. We thank him for his generous service over the last 7 years and look forward staying in touch with us as a member of the OBA community.



## Sandy Allen-Craig

Sandy has a board a range of experience and expertise from across the outdoor sector. She has worked as an outdoor educator and leader developing and implementing Outdoor Education programs and courses in universities and schools over the past 4 decades. She has published across a wide range of topics important to the delivery and development of programs which use the natural world. Sandy has been awarded an Australian Learning and Teaching Council citation, for outstanding contribution to student learning. She is a board member of Outdoors Victoria, Outward Bound Australia and an advisory board member of The National Centre for Outdoor Risk and Readiness. She is an executive member of Outdoor Education Australia. As recognition of her sustained and ongoing contribution to the sector she has been honoured as a Fellow of Outdoor Education Australia and The Australian Council for Health Physical Education and Recreation.



### DIRECTOR 2024 ATTENDANCE RECORD

Loren Miller	9 of 9
Jess Bulger	8 of 9
Campbell Hudson	9 of 9
Katie Brown	9 of 9
Simon Crisp	8 of 9
Sandy Allen-Craig	5 of 6
Simon Lewis	8 of 9
Jon Bradshaw	1 of 2 AOBDF



# Auditor's Declaration



## THE AUSTRALIAN OUTWARD BOUND FOUNDATION AND CONSOLIDATED ENTITY ABN: 57 000 250 635

### AUDITOR'S INDEPENDENCE DECLARATION

FOR THE YEAR ENDED 30 JUNE 2024

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2024 there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

National Audits Group Pty Ltd  
Authorised Audit Company

Danielle Nye  
Director

Dated 8 November 2024

Wagga Wagga

Thank you to our finance service provider for their assistance in financial management and the preparation of the FY24 Financial Reports





# Statement of Comprehensive Income



The Australian Outward Bound Foundation and Controlled Entity  
Consolidated statement of profit or loss and other comprehensive income  
For the year ended 30 June 2024

	Note	Consolidated 2024 \$	2023 \$
<b>Revenue</b>	4	5,329,524	5,987,106
Other income	5	179,929	22,472
Interest revenue		130,842	37,684
Total revenue		<u>5,640,295</u>	<u>6,047,262</u>
<b>Expenses</b>			
Administration expenses		(191,828)	(166,550)
Program costs		(941,218)	(878,595)
Employee benefits expense	6	(3,333,770)	(3,032,461)
Advertising and marketing expenses		(68,568)	(77,269)
Depreciation and amortisation expense	6	(232,715)	(230,171)
Impairment of assets		(34,146)	-
Loss on disposal of assets		-	(166,827)
Motor vehicle expenses		(97,639)	(85,128)
Travel expenses		(40,371)	(43,974)
Other expenses		(324,476)	(314,737)
Finance costs	6	(17,980)	(17,176)
Total expenses		<u>(5,282,711)</u>	<u>(5,012,888)</u>
<b>Surplus before income tax expense</b>		357,584	1,034,374
Income tax expense	2	-	-
<b>Surplus after income tax expense for the year attributable to the members of The Australian Outward Bound Foundation</b>	20	357,584	1,034,374
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year attributable to the members of The Australian Outward Bound Foundation</b>		<u><u>357,584</u></u>	<u><u>1,034,374</u></u>



# Statement of Financial Position

The Australian Outward Bound Foundation and Controlled Entity  
Consolidated statement of financial position  
As at 30 June 2024

	Note	Consolidated 2024 \$	2023 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	7	651,372	921,871
Trade and other receivables	8	424,570	149,567
Investments	9	1,150,882	1,221,125
Other	10	17,176	15,048
Total current assets		<u>2,244,000</u>	<u>2,307,611</u>
<b>Non-current assets</b>			
Investments	9	2,500,000	2,000,000
Property, plant and equipment	11	3,213,388	2,114,561
Right-of-use assets	12	226,287	264,648
Intangibles	13	107,677	107,677
Total non-current assets		<u>6,047,352</u>	<u>4,486,886</u>
<b>Total assets</b>		<u>8,291,352</u>	<u>6,794,497</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	14	203,170	162,807
Contract liabilities	15	2,765,618	1,650,846
Borrowings	16	379,543	441,919
Lease liabilities	18	2,432	5,147
Employee benefits	17	95,917	70,580
Total current liabilities		<u>3,446,680</u>	<u>2,331,299</u>
<b>Non-current liabilities</b>			
Lease liabilities	18	230,186	206,296
Total non-current liabilities		<u>230,186</u>	<u>206,296</u>
<b>Total liabilities</b>		<u>3,676,866</u>	<u>2,537,595</u>
<b>Net assets</b>		<u>4,614,486</u>	<u>4,256,902</u>
<b>Equity</b>			
Reserves	19	808,428	808,428
Retained surpluses	20	3,806,058	3,448,474
<b>Total equity</b>		<u>4,614,486</u>	<u>4,256,902</u>



# Statement of Cashflow



**The Australian Outward Bound Foundation and Controlled Entity**  
**Consolidated statement of cash flows**  
**For the year ended 30 June 2024**

		<b>Consolidated</b>	
	<b>Note</b>	<b>2024</b>	<b>2023</b>
		<b>\$</b>	<b>\$</b>
<b>Cash flows from operating activities</b>			
Receipts from customers (inclusive of GST)		5,829,820	6,547,981
Payments to suppliers (inclusive of GST)		(5,521,126)	(5,383,282)
		308,694	1,164,699
Donations and grants received/(paid)		1,114,772	(768,166)
Interest received		130,842	37,684
Interest and other finance costs paid		(17,980)	(17,176)
Net cash from operating activities		1,536,328	417,041
<b>Cash flows from investing activities</b>			
Payments for investments		(429,757)	(3,221,125)
Payments for property, plant and equipment	11	(1,327,327)	(199,447)
Proceeds from disposal of property, plant and equipment		25,000	-
Net cash used in investing activities		(1,732,084)	(3,420,572)
<b>Cash flows from financing activities</b>			
Repayment of borrowings		(62,376)	(58,881)
Repayment of lease liabilities		(12,367)	(3,880)
Net cash used in financing activities		(74,743)	(62,761)
Net decrease in cash and cash equivalents		(270,499)	(3,066,292)
Cash and cash equivalents at the beginning of the financial year		921,871	3,988,163
Cash and cash equivalents at the end of the financial year	7	651,372	921,871



# Thanks to our Partners

ALS Global Ltd  
Australian Camps Association  
Better Trailers Canberra  
BluenGrey Water and Septic Solutions  
Blue Rock  
Canberra Town Planning  
Centorrino Technologies  
CF & MS Tucker Pty Ltd  
CHCS Projects  
Dentons  
Your VA Virtual Assistant

Ethical Construction Projects  
Equipped Outdoors  
5 Star Training & Consulting  
Jaymak Equipment Hygiene Services  
National Audits Group  
National Parks ACT, NSW, VIC and WA  
Outdoor Council of Australia  
Outdoor Education Australia  
Outdoors NSW & ACT  
Outdoors WA  
Outdoors Victoria  
Sally Draper Architects  
Taylor Cullity Lethlean 2023  
Vertex Hydropore

Walpole Wilderness Program





## Donate

Donate to our Tharwa campus Communal Centre building campaign or sponsor a scholarship or community program for disadvantaged young people.



## Advocate

Let others know about Outward Bound Share Outward Bound's story loudly and proudly to funding decision-makers, philanthropists, or someone you know who values what we do.



## Join Us

Do you know a young person who might be interested in an Outward Bound program? We'd love to have them join us on one of our public programs.







-  [www.outwardbound.org.au](http://www.outwardbound.org.au)
-  [mailbox@outwardbound.org.au](mailto:mailbox@outwardbound.org.au)
-  (02) 6235 5700
-  [outwardboundaustralia](#)

